

CO= DT53082

U= DT53082

**EQUAL EMPLOYMENT OPPORTUNITY
2017 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054
SANTA CLARA COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	1	44	0	0	6	0	0	12	0	0	0	0	0	65
FIRST/MID OFFICIALS & MGRS	26	6	369	6	2	136	0	5	164	0	3	57	0	4	778
PROFESSIONALS	92	43	660	30	4	530	4	27	292	11	2	312	0	16	2023
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	21	7	543	12	1	41	6	10	109	5	0	7	1	2	765
ADMINISTRATIVE SUPPORT	7	13	16	0	1	27	0	4	25	3	0	17	1	2	116
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	148	70	1632	48	8	740	10	46	602	19	5	393	2	24	3747
PREVIOUS REPORT TOTAL	105	55	1318	36	17	496	6	36	455	12	7	265	1	20	2829

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/14/2017 THRU 12/29/2017

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KARLA ORTIZ
EEO-1 REPORT CONTACT PERSON: KARLA ORTIZ
EMAIL: KARLA.ORTIZ@SERVICENOW.COM

TITLE: HR COMPLIANCE&CONTROLS PROGRAM MGR.
TITLE: HR COMPLIANCE&CONTROLS PROGRAM MGR.
TELEPHONE NO: 8588766588
CERTIFIED DATE[EST]: 02/23/2018 01:35 PM