

CO= DT53082

U= DT53082

**EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054
SANTA CLARA COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	1	51	0	0	8	0	0	9	0	0	1	0	1	72
FIRST/MID OFFICIALS & MGRS	39	12	467	12	3	163	0	7	218	6	2	91	0	4	1024
PROFESSIONALS	118	69	840	38	7	676	3	37	377	15	4	388	2	25	2599
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	28	8	644	15	1	59	6	17	173	5	0	17	1	1	975
ADMINISTRATIVE SUPPORT	4	10	14	0	0	14	0	0	30	2	0	13	1	4	92
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	190	100	2016	65	11	920	9	61	808	28	6	510	4	35	4763
PREVIOUS REPORT TOTAL	148	70	1632	48	8	740	10	46	602	19	5	393	2	24	3747

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2018 THRU 12/31/2018

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: KARLA ORTIZ
EEO-1 REPORT CONTACT PERSON: KARLA ORTIZ
EMAIL: KARLA.ORTIZ@SERVICENOW.COM

TITLE: HR COMPLIANCE & CONTROLS PROG MGR
TITLE: HR COMPLIANCE & CONTROLS PROG MGR
TELEPHONE NO: 8588766588
CERTIFIED DATE[EST]: 04/09/2019 08:30 PM

CO= DT53082

U= DT53082

**EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
HEADQUARTERS REPORT - TYPE 3**

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054
SANTA CLARA COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	1	1	31	0	0	6	0	0	6	0	0	0	0	0	1	46
FIRST/MID OFFICIALS & MGRS	18	9	232	7	2	87	0	3	139	2	2	64	0	3	568	
PROFESSIONALS	37	33	364	14	2	321	2	15	210	10	2	214	1	16	1241	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	14	5	369	6	1	45	3	12	95	3	0	7	0	1	561	
ADMINISTRATIVE SUPPORT	0	5	2	0	0	1	0	0	14	1	0	4	1	2	30	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	70	53	998	27	5	460	5	30	464	16	4	289	2	23	2446	
PREVIOUS REPORT TOTAL	62	33	790	18	2	418	4	21	327	10	4	256	1	14	1960	

SECTION F - REMARKS

CO= DT53082

U= FD96041

**EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. SERVICENOW INC
4400 CARILLON POINT 3RD & 4TH FLOOR

KIRKLAND, WA 98033
KING COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	1	1	24	1	0	15	0	0	2	0	0	6	0	0	0	50
PROFESSIONALS	2	1	46	2	1	37	0	1	10	0	0	22	1	2	125	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	0	0	15	0	0	0	0	1	1	0	0	0	0	0	17	
ADMINISTRATIVE SUPPORT	0	0	1	0	0	1	0	0	0	0	0	0	0	0	2	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	3	2	88	3	1	53	0	2	13	0	0	28	1	2	196	
PREVIOUS REPORT TOTAL	2	3	75	2	0	50	0	4	18	0	0	20	0	1	175	

SECTION F - REMARKS

CO= DT53082
 U= FW58532

EQUAL EMPLOYMENT OPPORTUNITY
 2018 EMPLOYER INFORMATION REPORT
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
 2225 LAWSON LANE

 SANTA CLARA, CA 95054

2.a. SERVICENOW INC
 4810 EASTGATE MALL

 SAN DIEGO, CA 92121
 SAN DIEGO COUNTY
 c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer
 Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	5	0	0	0	0	0	2	0	0	0	0	0	0	7
FIRST/MID OFFICIALS & MGRS	8	2	89	4	1	29	0	2	42	1	0	12	0	1	191	
PROFESSIONALS	49	21	285	12	3	150	1	14	98	3	2	52	0	7	697	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	4	2	44	1	0	4	0	2	20	0	0	4	1	0	82	
ADMINISTRATIVE SUPPORT	4	4	10	0	0	12	0	0	11	1	0	6	0	2	50	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	65	29	433	17	4	195	1	18	173	5	2	74	1	10	1027	
PREVIOUS REPORT TOTAL	46	20	361	13	5	142	2	13	142	4	1	56	1	9	815	

SECTION F - REMARKS

CO= DT53082

U= FZ30195

**EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. SERVICENOW INC
8045 LEESBURG PIKE
SUITE 300
TYSONS, VA 22182
FAIRFAX COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	2	0	20	0	0	0	0	0	2	0	0	0	0	0	0	24
PROFESSIONALS	0	1	5	0	0	3	0	0	2	0	0	1	0	0	0	12
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	4	1	45	2	0	6	0	1	13	1	0	2	0	0	0	75
ADMINISTRATIVE SUPPORT	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	6	3	70	2	0	9	0	1	18	1	0	3	0	0	0	113
PREVIOUS REPORT TOTAL	5	2	64	2	0	7	1	1	12	1	0	2	0	0	0	97

SECTION F - REMARKS

CO= DT53082
 U= GX54307

EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
 2225 LAWSON LANE

 SANTA CLARA, CA 95054

2.a. SERVICENOW INC
 12900 SCIENCE DRIVE

 ORLANDO, FL 32826
 ORANGE COUNTY
 c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FIRST/MID OFFICIALS & MGRS	3	0	11	0	0	2	0	1	0	2	0	0	0	0	0	19
PROFESSIONALS	19	6	48	6	0	32	0	1	15	1	0	19	0	0	0	147
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	22	6	59	6	0	34	0	2	16	3	0	19	0	0	0	167
PREVIOUS REPORT TOTAL	18	4	53	5	0	32	0	2	10	2	0	17	0	0	0	143

SECTION F - REMARKS

CO= DT53082
 U= GZ69046

EQUAL EMPLOYMENT OPPORTUNITY
 2018 EMPLOYER INFORMATION REPORT
 INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
 2225 LAWSON LANE

 SANTA CLARA, CA 95054

2.a. SERVICENOW INC
 3260 JAY STREET

 SANTA CLARA, CA 95054
 SANTA CLARA COUNTY
 c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer
 Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	3
FIRST/MID OFFICIALS & MGRS	4	0	16	0	0	21	0	1	5	0	0	9	0	0	0	56
PROFESSIONALS	9	5	20	1	1	105	0	5	10	0	0	70	0	0	0	226
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	1	0	0	0	0	0	0	0	0	2	0	0	0	3
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	13	5	39	1	1	127	0	6	15	0	0	81	0	0	0	288
PREVIOUS REPORT TOTAL	7	4	32	1	1	66	0	4	16	0	0	34	0	0	0	165

SECTION F - REMARKS

CO= DT53082

U= GZ69057

**EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. SERVICENOW INC
275 WYMAN STREET
2ND FLOOR
WALTHAM, MA 02451
MIDDLESEX COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:606219744 EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	2
FIRST/MID OFFICIALS & MGRS	0	0	11	0	0	2	0	0	15	0	0	0	0	0	0	28
PROFESSIONALS	2	1	14	1	0	1	0	0	7	0	0	1	0	0	27	
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SALES WORKERS	3	0	59	1	0	1	1	0	9	0	0	3	0	0	77	
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	1	0	0	2	
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTAL	5	1	85	2	0	4	1	0	33	0	0	5	0	0	136	
PREVIOUS REPORT TOTAL	2	2	64	2	0	1	1	0	28	0	0	2	0	0	102	

SECTION F - REMARKS

CO= DT53082
 u= HR10450

EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
 2225 LAWSON LANE

 SANTA CLARA, CA 95054

2.a. SERVICENOW INC.
 101 2ND STREET
 SUITE 1400
 SAN FRANCISCO, CA 94105
 SAN FRANCISCO COUNTY

 c.

SECTION C - TEST FOR FILING REQUIREMENT

1-0 2-0 3-Y DUNS NO.: EIN :202056195

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****						***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	3	0	0	1	0	0	0	0	0	0	0	0	0	4
FIRST/MID OFFICIALS & MGRS	1	0	17	0	0	2	0	0	3	0	0	0	0	0	0	23
PROFESSIONALS	0	0	12	0	0	13	0	0	2	0	0	1	0	0	0	28
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	0	0	2	0	0	0	0	0	2	0	0	1	0	0	0	5
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	1	0	34	0	0	16	0	0	8	0	0	2	0	0	0	61
PREVIOUS REPORT TOTAL																

SECTION F - REMARKS

CO= DT53082

U= DT53082

EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT

SECTION B - COMPANY IDENTIFICATION

1. SERVICENOW INC
2225 LAWSON LANE

SANTA CLARA, CA 95054

2.a. RECONCILIATION REPORT

SECTION C - TEST FOR FILING REQUIREMENT

1-0 2-0 3-Y DUNS NO.:0 EIN :0

c. Y

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	7	0	0	0	0	0	0	0	0	1	0	0	8
FIRST/MID OFFICIALS & MGRS	2	0	47	0	0	5	0	0	10	1	0	0	0	0	65
PROFESSIONALS	0	1	46	2	0	14	0	1	23	1	0	8	0	0	96
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	3	0	110	5	0	3	2	1	33	1	0	0	0	0	158
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5	1	210	7	0	22	2	2	68	3	0	9	0	0	329
PREVIOUS REPORT TOTAL	6	2	193	5	0	24	2	1	49	2	0	6	0	0	290

SECTION F - REMARKS